BUMED INSTRUCTION 1510.25

From: Chief, Bureau of Medicine and Surgery

Subj: NAVY MEDICINE TACTICAL COMBAT CASUALTY CARE PROGRAM

Ref: (a) USFOR-A FRAGO 21 MAR 14 - Tactical Combat Casualty Care

Encl: (1) Bureau of Medicine and Surgery Tactical Combat Casualty Care Objectives
     (2) Acronyms

1. **Purpose.** To establish guidelines to enhance operational readiness by ensuring Active Duty and Reserve Hospital Corpsmen (HM), Physicians, Physician Assistant’s (PA’s), Advanced Practice Nurses (APNs), and Nurse generalists possess the basic skills required in a tactical setting.

2. **Background.** This instruction establishes the training requirements for the Tactical Combat Casualty Care (TCCC) program, which expands upon the requirements outlined in reference (a).

3. **Scope.** TCCC applies to all HMs, Physicians, PA’s, APNs, and Nurse Generalists assigned to Budget Submitting Office (BSO) 18 patient care facilities.

4. **Policy**

   a. **Skill Set**

      (1) All Active Duty and Reserve HM’s, PA’s, Physicians, APNs, and Nurse generalists shall complete the Expeditionary Medicine Web Based Training (EMWBT) training on Navy Knowledge Online (NKO) within 90 days of reporting to their first command as outlined in enclosure (1). This is a one-time requirement only.

      (2) All Active Duty and Reserve HM’s, PA’s, Physicians, APNs, and Nurse generalists shall complete TCCC training (to include the EMWBT if not already completed) within 180 days prior to each Individual Augmentee (IA) or Health Services Augmentation program (HSAP) deployment or every 3 years in order to maintain readiness. Completion of the full course of instruction prior to each deployment will ensure the most up to date training is received.

   b. **Instructors.** Instructor candidates will attend a Bureau of Medicine and Surgery (BUMED) approved TCCC Train-the-Trainer course. Approved courses are currently available from the Naval Expeditionary Medical Training Institute (NEMTI) Camp Pendleton, CA; Field Medical Training Battalion Hospital (FMTB) East at Camp Lejeune, NC; or FMTB West at Camp Pendleton, CA. The TCCC Train-the-Trainer Course familiarizes students with the curriculum and materials they will use during instruction but the responsibility lies with them to develop effective instructional techniques.
(1) Instructor candidates must have successfully completed an approved TCCC provider course within the last 3 years and provide a certificate of completion.

(2) Instructor candidates must be in pay grades E-5 and above with consideration for E-4 candidates with a letter of recommendation from their commanding officer documenting significant operational or instructor experience. Previous experience in a combat environment is a plus and recommended, but not necessary with commanding officer’s endorsement.

(3) It is highly recommended that students have the Navy Instructor Navy Enlisted Classification (9502) or recent instructional experience. The Navy has formal courses that provide instructional skills. Students are encouraged, but not required, to attend those courses before applying to becoming a TCCC instructor.

c. **Skill Demonstration.** Successful completion of the TCCC provider course validates skills demonstration. Skill demonstration will be accomplished through passing a written exam and a final practical exercise (FINEX).

d. **Documentation.** Completion of TCCC courses shall be documented in Fleet Training, Management and Planning System (FLTMPS) or via the Navy Medicine Enterprise Learning (LMS) Management System, which documents course completion in FLTMPS.

e. **Failure to demonstrate skill.** Members will be remediated within the scope of the TCCC curriculum in order to successfully complete the program prior to initiating any administrative action by the member’s parent command.

f. **Program review.** As part of internal review programs, sponsoring commands will continually assess and monitor the management and readiness of the TCCC program, and comprehensively review their entire program on an annual basis.

g. **Inspection.** TCCC management and readiness is a special interest item for the Medical Inspector General (MEDIG).

5. **Action**

a. **BUMED MEDIG.** Shall ensure that all activities within BSO-18 comply with all aspects of this instruction as part of the MEDIG inspection program.

b. **Navy Medicine Education and Training Command shall:**

   (1) Ensure NEMTI is identified as Navy Medicine’s TCCC Center of Excellence.

   (2) NEMTI shall, follow the Committee of TCCC (CoTCCC) guidance, provide the standardized curriculum and job skills as well as ongoing maintenance of materials and resources needed to conduct TCCC training via the Military Health Systems (MHS) and Joint Trauma
System's (JTS) Web sites. It is the responsibility of the Staff Education and Training (SEAT) to verify via the MHS and JTS Web sites that the most current version of the curriculum is utilized.

(3) NEMTI will coordinate with the SEAT departments to ensure standard administration of the TCCC program.

(4) NEMTI will provide the standardized EMWBT available on NKO and ensure EMWBT is current and reflects current operations and guidelines.

c. Commanders, Navy Medicine Regions shall:

(1) Ensure subordinate commands comply with all aspects of this instruction.

(2) Provide oversight and guidance for the TCCC program.

d. BSO-18 Activity Commanding Officers and Officers in Charge shall:

(1) Implement a formal TCCC program and exercise overall responsibility for the training. Appoint, in writing, program managers to oversee and coordinate the program.

(2) Ensure all HM’s, PA’s, Physicians, APNs, and Nurse generalists complete the TCCC Provider courses within 180 days of IA or HPAP deployment or every 3 years in order to maintain readiness.

(3) Ensure instructors are appropriately trained and designated to deliver the programs. Ensure appropriate documentation of TCCC validation.

(4) Ensure all HM’s, PA’s, Physicians, APNs, and Nurse generalists complete the EMWBT training on NKO prior to attending the TCCC course.

e. TCCC Program Manager shall:

(1) Designate, in writing, all persons who are eligible to instruct TCCC students.

(2) Ensure documentation of successful completion of TCCC training in FLTMPS or via the Navy Medicine Enterprise LMS.

6. Records. Records created as a result of this instruction, regardless of media and format, shall be managed per SECNAV M-5210.1 of January 2012.

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TACTICAL COMBAT CASUALTY CARE OBJECTIVES

Tactical Skill #1 – EMWBT. Students must complete this training before receiving written verification of training in the tactical care component of TCCC. Content and related references can be found by consulting Navy eLearning on NKO.

a. Log into NKO.

b. Select “Navy e-learning online courses.”

c. Select course catalog tab.


Tactical Skill #2 – TCCC Course. Listed below are the links to the objectives that a TCCC student will complete before receiving written verification of competency in the tactical care component of TCCC. Content and related references are found by consulting the following resources:


3. Complete the BUMED approved or other service equivalent TCCC course.
ACRONYMS

APN    Advance Practice Nurses (Nurse Practitioners/Clinical Nurse Specialists)
BUMED  Bureau of Medicine and Surgery
BSO    Budget Submitting Office
CoTCCC Committee of Tactical Combat Casualty Care
EMWBT  Expeditionary Medicine Web Based Training
FLTMPS Fleet Training Management and Planning System
FMTB   Field Medical Training Battalion
HM     Hospital Corpsmen
JTS    Joint Trauma System
LMS    Learning Management System
MEDIG  Medical Inspector General
MHS    Military Health Systems
NEMTI  Naval Expeditionary Medical Training Institute
NKO    Navy Knowledge Online
PA     Physician Assistant
SEAT   Staff Education and Training
TCCC   Tactical Combat Casualty Care